

'... in order that they may have life and have it abundantly.' (John 10:10)

PONTELAND COMMUNITY PRIMARY SCHOOL



Name:

Job Title: *Nursury/KS1/2*

Pay Scale: MPS/UPS

Responsible to: Headteacher/Leadership Team

Purpose of Job:

To meet the requirements of:

- A teacher as set out in the School Teachers Pay and Conditions Document (PPA Drive/STPCD)
- The Professional Standards for Teachers
- Lead and implement the co-ordination of a curriculum area

SPECIFIC RESPONSIBILITY

- Where appropriate to develop subject knowledge and expertise keeping up to date with national developments, teaching practice and methodology to support staff and pupils in achieving high standards
- To support colleagues in ensuring effective curriculum coverage, continuity, progression and challenge where appropriate.
- To ensure resources are well organised, well maintained and accessible to colleagues
- To offer guidance and support to staff in developing the subject and to the leadership team in leading, managing and developing the subject

Main Duties

TEACHER

OVERALL EFFECTIVENESS- (See New Teachers Standards in staff handbook)

- | | |
|----------|--|
| Part One | Set High Expectations which inspire, motivate and challenge
Promote good outcomes and progress
Demonstrate good subject and curricular knowledge
Plan and teach well structured lessons
Adapt Teaching to respond to strength and needs of all
Make accurate and productive use of assessment
Manage Behaviour effectively
Fulfil wider professional responsibilities |
| Part Two | High standards of personal and professional conduct |

FOR POST THRESHOLD TEACHERS IN ADDITION TO ABOVE

Contribute significantly to implementation and promotion

- Be able to use and adapt a range of teaching, learning and behaviour management strategies including personalized learning
- Knowledge and understanding of assessment requirements
- Up to date knowledge

- More developed knowledge and understanding of curriculum and pedagogy
- Depth of knowledge sufficient to be able to provide advice
- Teaching choices match learning objectives integrating recent developments
- Teaching skills lead to pupils making good progress
- Promote collaboration
- Contribute to the professional development of colleagues, through coaching, mentoring and demonstrating effective practice.

The post holder must act in compliance with data protection principles in respecting the privacy of personal information held by the LA.

The post holder must comply with the principles of the Freedom of Information Act 2000 in relation to the management of Council records and information.

The post holder must carry out their duties with full regard to the Council's Equal Opportunities Policy, Code of Conduct, Child Protection Policy and all other Council Policies.

The postholder must comply with the LA's Health and Safety rules and regulations and with Health and Safety legislation.

The work of schools changes and develops continuously which in turn requires staff to adapt and adjust. The duties and responsibilities above should not therefore be regarded as immutable but may change in line with national prescription on teachers' terms and conditions of employment and/or any relevant school improvement priorities set from time to time. Any major changes will involve discussion and consultation with you.

Whilst the main duties and responsibilities of the post are set out above, each individual task to be undertaken has not been identified. Teachers will be expected to comply with any reasonable request from their line manager to undertake work related to teaching and learning that is not specified within this job description and which is commensurate with the level of the post.

January 2023