

**Ponteland Community Primary School
PERSON SPECIFICATION**

POST TITLE: Nursery Teaching Assistant

	Essential	Desirable	Method of Assessment
Qualification	<ul style="list-style-type: none"> • Supporting Teaching and Learning Level 2, or • Relevant equivalent qualification 	<ul style="list-style-type: none"> • Additional training in areas such as SEND • Current First Aid Certificate • NVQ Level 3 in a relevant specialist area, e.g. Childcare, Children and Young People Learning and Development/Specialist Support for Teaching and Learning in Schools Level 3 	Application form Selection Process Pre-employment checks
Experience	<ul style="list-style-type: none"> • experience of working with children in a nursery classroom setting • Experience of working with individual or small groups of children in a learning environment • Supporting behaviour management • Supporting planning learning activities 	<ul style="list-style-type: none"> • experience in working with pupils on targeted programmes such as speech and language therapy • work in partnership with teachers and other professional agencies 	Application form Selection Process Pre-employment checks
Skills / Knowledge	<ul style="list-style-type: none"> • Schools policies and procedures • organisational skills, • communication skills. • a commitment and understanding of safeguarding issues • knowledge of ICT 	<ul style="list-style-type: none"> • knowledge of SEND support • ability to take on responsibility 	Application form Selection Process Pre-employment checks
Personal Qualities	<ul style="list-style-type: none"> • sensitivity to pupils' needs • ability to work flexibly as part of a team, • willingness to undertake appropriate specialist training • attention to detail • accuracy 	<ul style="list-style-type: none"> • happy to go above and beyond expectations in support of school 	Application form Selection Process Pre-employment checks